

Public Safety Projected Internal Chargeback Rates for FY27

As of 4/15/26

#	Personnel Types	Allied / Temple	FY26 chargeback rate: Jul-Dec 2025	FY26 chargeback rate: Jan-Jun 2026	Temple FY26 wage rate (actual as of Jan 2026)	FY27 estimated hourly wage rate: Jul-Dec 2026 (1)	FY27 estimated hourly wage rate: Jan-Jun 2027 (1)	FY27 Allied markup + estimated Temple fringe (2)	FY27 estimated Allied Fringe (Hourly)	FY27 chargeback rate: Jul-Dec 2026	FY27 chargeback rate: Jan-Jun 2027	FY26 estimated chargeback total	FY27 estimated chargeback total	% increase, FY26 to FY27 chargeback total
1	Allied Straight	Allied	\$26.56	\$27.61		\$17.40	\$18.40	1.360	\$4.54	\$28.21	\$29.57	\$3,156,296	\$3,366,478	7%
2	Allied Overtime	Allied	\$33.46	\$35.04		\$26.10	\$27.60	1.360		\$35.50	\$37.54	\$5,994	\$6,390	7%
3	Allied Super Straight	Allied	\$34.29	\$38.05		\$22.48	\$23.18	1.360	\$4.54	\$35.12	\$36.07	\$0	\$0	N/A
4	Allied Super Overtime	Allied	\$45.06	\$50.70		\$33.72	\$34.77	1.360		\$45.86	\$47.29	\$0	\$0	N/A
5	Security Straight	Temple	\$30.95	\$30.95	\$23.93	\$24.53	\$24.53	1.293		\$31.72	\$31.72	\$475,856	\$487,619	2%
6	Security Overtime	Temple	\$38.99	\$38.99	\$35.90	\$36.79	\$36.79	1.081		\$39.77	\$39.77	\$195	\$199	2%
7	Police Straight	Temple	\$54.17	\$54.17	\$43.43	\$44.52	\$44.52	1.293		\$57.56	\$57.56	\$1,116,877	\$1,186,749	6%
8	Police Overtime	Temple	\$68.24	\$68.24	\$65.15	\$66.77	\$66.77	1.081		\$72.18	\$72.18	\$50,429	\$53,343	6%
9	Det / Corp Straight	Temple	\$57.46	\$57.46	\$43.56	\$44.65	\$44.65	1.293		\$57.73	\$57.73	\$0	\$0	N/A
10	Det / Corp Overtime	Temple	\$72.40	\$72.40	\$65.34	\$66.97	\$66.97	1.081		\$72.40	\$72.40	\$0	\$0	N/A
11	Sergeant Straight	Temple	\$58.70	\$58.70	\$48.39	\$49.60	\$49.60	1.293		\$64.13	\$64.13	\$23,597	\$25,781	9%
12	Sergeant Overtime	Temple	\$73.96	\$73.96	\$72.59	\$74.40	\$74.40	1.081		\$80.43	\$80.43	\$0	\$0	N/A
13	Lieutenant Straight	Temple	\$65.11	\$65.11	\$53.20	\$54.53	\$54.53	1.293		\$70.51	\$70.51	\$0	\$0	N/A
14	Lieutenant Overtime	Temple	\$82.04	\$82.04	\$79.80	\$81.80	\$81.80	1.081		\$88.42	\$88.42	\$0	\$0	N/A
												\$4,829,245	\$5,126,558	6%

Notes:
Temple rates are valid July through June.
Allied rates are valid January through December (i.e. Allied rates update mid-FY).
(1) Assumes TU compensation will increase 2.5% from FY26 to FY27.
(2) Assumes TU fringe rate will remain the same from FY26 to FY27.